

MASTER OF SOCIAL WORK

Programme Outcomes :- After completion the degree, the student will be able to demonstrate:

- PO 1 -A comprehensive knowledge of social work. Develop the conceptual, theoretical and functional aspects of professional social work by applying various techniques, theories and models applicable in various areas of social work practice.
- PO 2 - Enhancing their social relations, they will be able to support the establishment of a strong society. They will also be able to use the skills of case work in the process of professional life. They will also be able to support psychosocial adjustment of individuals.
- PO 3 - They will also evaluate the various social policies made in India to solve the various kinds of social problems people face in their life. They will develop the scope for social work in welfare programmes such as children, family, orphaned and adopted, women, disabled and backward classes.
- PO 4 - Develop a thorough understanding of the various technical, functional and operational areas of a nonprofit organization and be able to apply this knowledge to organizational practice and planning.
- PO 5 - Demonstrate the various human rights, their importance, kinds and role of government in protecting those rights for the development of a socio-economic status of individuals. They will also be able to apply various approaches and developmental programs regarding CSR in the field of community and social developments.
- PO 6 - Demonstrate some knowledge and understanding of the roles of people and agencies who undertake work in the promotion of public health.

MASTER OF SOCIAL WORK – Ist Semester

COURSE TITLE : INTRODUCTION TO PROFESSIONAL SOCIAL WORK

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

CO 1 - A comprehensive knowledge of social work and development of social work education in Indian context. They will be also evaluate various methods of social work.

CO 2 - Develop the conceptual and theoretical aspects of social work profession regarding his values, knowledge, skills, principles, theories and models.

CO 3- Compare and contrast the social work in terms of different concepts, they will capable of comparing social work with others social science subject and methods.

CO 4 - Apply various techniques, theories and models applicable in various areas of social work practice.

CO 5 - They will demonstrate to solve the psychosocial problem with new ideas and approaches.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSW101	Introduction to Professional Social Work	Concept and Evolution of Social Work in India. Various Theories, Models And Principles of social work.	✓	✓	✓	

COURSE TITLE : SOCIOLOGY FOR SOCIAL WORK PRACTICE

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

CO 1 - Comprehensive knowledge of sociology. By acquiring knowledge of social structure and processes, they will be able to understand the importance of human and society relations.

CO 2 - Develop the theoretical and practical aspects of sociology, they will also evaluate the society, community, Social groups, social change, social institutions.

CO 3 - Compare and contrast sociology with other social sciences. They will also demonstrate social relations by doing comparative study of sociology in social work.

CO 4 - Apply various applications related to the structure of society such as groups, associations, institutions in solving the social barriers and problems.

CO 5 - Enhancing their social relations, they will be able to support the establishment of a strong society.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSW102	Sociology For Social Work Practice	Concept of Sociology, Society, Community, Culture, Socialization and Social Change. Indian Social Problems in present context.	✓	✓	✓	✓

COURSE TITLE : PSYCHOLOGY FOR SOCIAL WORK PRACTICE

Learning Outcomes :-After completion the course, the student will be able To demonstrate:

CO 1 - Comprehensive knowledge of psychology. They will also evaluate the features, need and importance of psychology.

CO 2 - Develop the theoretical and conceptual aspects of psychology. They will also able to describe the personality, behavior, fields of psychological development with more intensively.

CO 3 - Compare and contrast the psychology with other social sciences. They will also able to understand the principles of human development and the various processes of human development.

CO 4 - By using psychological principles in the process of human development, they will easily identify the causes and effects of the symptoms of inequality in the personality behavior of individuals.

CO 5 - Recognizing the importance of psychological process in human life, they will be able to form the basis of organized and adjusted human personality and behavior.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSW103	Psychology For Social Work Practice	Concept of Psychology, Mental Health, Human Behaviour. Introduction to Human Growth and Development. Various Theories of Human Development.			✓	

COURSE TITLE : CONSTITUTIONALISM & INDIAN POLITICAL SYSTEM

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

- CO 1 - Comprehensive knowledge of political system and constitution. While highlighting the fundamental elements and functions of the political system, they will be able to mention the features of Indian constitution.
- CO 2 - Demonstrate the theoretical and practical characteristics of the constitution and the state. They will also understand the mutual relationship between the constitution, state and citizen.
- CO 3 - Compare and contrast between constitution, democracy, state and justice. They will also evaluate the constitutional extension and executive functions.
- CO 4 - Understanding the basic rights and duties, they will be able to use the democratic system.
- CO 5 - Able to progress and develop their area of life by using the democratic system and the rights conferred by the constitution.

COURSE TITLE : SOCIAL WORK WITH INDIVIDUALS

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

CO 1 - Comprehensive knowledge of social case work. They will also evaluate case work as a method of social work.

CO 2 - Develop the theoretical and practical aspects of case work regarding his principles and philosophical beliefs.

CO 3 - Compare and contrast the case work in the various fields of social work.

CO 4 - Apply the process, approaches, techniques of case work in solving the psychosocial problem.

CO 5 - Able to use the skills of case work in the process of professional life. They will also able to support psychosocial adjustment of individuals.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSWA02	Social Work With Individuals	Concept and Historical Development of Social Case Work. Various Tools, Techniques, Components and Phase of Social Case Work.			✓	

COURSE TITLE : GENDER STUDIES

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

- CO 1 - Comprehensive knowledge of gender empowerment and able to identify women and gender development.

- CO 2 - Develop the principle and practical knowledge related to womens development.

- CO 3 - Compare and contrast the gender inequality and women empowerment. They will also understand the role of women in participatory assessment.

- CO 4 - Apply SHGs (Self Help Group) at the grassroots level in womens welfare and development. They will able to use knowledge to increase participation and welfare.

- CO 5 - Will cooperate in making the process of women welfare and development comprehensive.

MASTER OF SOCIAL WORK – IInd Semester

COURSE TITLE : SOCIAL WORK WITH COMMUNITIES

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

CO 1 - Comprehensive knowledge of community. They will also evaluate various structure and functions of community.

CO 2 - Develop the theoretical aspects of community organizations regarding his scope, principles and skills.

CO 3 - Compare and contrast the community in terms of different concepts .

CO 4 - Apply various methods, approaches in various areas of community development.

CO 5 - They will demonstrate to solve the community problems with social action as a method of social work.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSW201	Social Work With Communities	Concept of Community and Community Organization. Process, Skills and Methods of Community Organization.		✓	✓	✓

COURSE TITLE : SOCIAL WORK WITH GROUPS

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

CO 1 - Comprehensive knowledge of group and development of social group work. They will also evaluate the importance of group in human life as a instrument of change.

CO 2 - Develop the conceptual and philosophical aspects of social group work regarding is values, principles, ethics.

CO 3 - Compare and contrast the social group work in terms of different concepts, they will capable of comparing social group work with other group work.

CO 4 - Apply various skills and models in various areas of group development.

CO 5 - Demonstrate the knowledge and skills require for group worker in various fields of social group work.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSW202	Social Work With Groups	Concept of Social Group Work. Various Types, Principles, Models and Process of Social Group Work.				

COURSE TITLE : SOCIAL POLICY AND SOCIAL WELFARE ADMINISTRATION

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

CO 1 - Comprehensive knowledge of social policy. They will also evaluate the objectives and various types of social policy.

CO 2 - Develop the scope for social work in welfare programmes such as children, family, orphaned and adopted, women, disabled and backward classes.

CO 3 - Compare and contrast various social policy with other policies and programmes.

CO 4 - Demonstrate the welfare needs of various section of society. They will also evaluate the role of different agencies to solve the various social problems.

CO 5 - They will demonstrate how social welfare administration works at different levels in India regarding its skills.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSW203	Social Policy & Social Welfare Administration	Concept of Social Policy and Social Welfare Administration. Various Social Welfare Programmes in India.		✓	✓	✓

COURSE TITLE : RESEARCH METHODOLOGY & COMPUTER APPLICATIONS

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

CO 1 - Comprehensive knowledge of social research. They will also evaluate basic elements of social research.

CO 2 - Compare and contrast the various types of social research with others research.

CO 3 - Describe sampling methods, measurement scales and instruments, and appropriate use of each.

CO 4 - Organize and conduct research in a more appropriate manner.

CO 5 - Develop basic knowledge related to computer applications

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSWS02	Research Methodology & Computer Application	Concept Of Research and Sampling. Various Types, Tools and Methods Of Research. Basic of Computer Application				✓

COURSE TITLE : ENVIRONMENTAL AND FOREST LAWS

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

- CO 1 - Comprehensive knowledge of environment. They will also evaluate the importance of environment in the survival of human life.
- CO 2 - Develop the role of law, policy and institutions in the conservation and management of natural resources and pollution control.
- CO 3 - Summarize the important provisions of The Indian Forest Act, 1927, Forest Conservation Act, 1980, Rights of Forest Dwellers and Tribal, The Forest Rights Act, 2006, National Forest Policy 1988.
- CO 4 - Demonstrate the legislative framework for pollution control laws related to air pollution, water pollution and noise pollution.
- CO 5 - They will demonstrate to control the pollution with new ideas. They will also suggests ways for managing waste, protecting resources to save our environment.

COURSE TITLE : HUMAN RIGHTS AND SOCIAL LEGISLATION

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

CO 1 - Comprehensive knowledge of human rights. They will also understand the historical growth of the ideas of human rights in Indian context.

CO 2 - Demonstrate an awareness of the national context of human rights.

CO 3 - Summarize the important provisions of The Protection of Civil Rights Act (1955), Protection of Consumer Act (1986), Transplant of Human Organ Act (1994), Bonded Labor Abolition Act (1976), The Maintenance and Welfare of Parents and Senior Citizens Act (2007), The Environment (Protection) Act – 1986 .

CO 4 - Demonstrate a good understanding of the practical application of human rights law to specific human rights protection in India. They will also demonstrate a good understanding of the provisions related to social legislation acts.

CO 5 - Work independently and carry out a professional and original work in the field of human rights, in NGOs, international organizations, ministries and state agencies that address human rights.

COURSE TITLE : MANAGEMENT OF NON-PROFIT ORGANIZATIONS

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

CO 1 - Comprehensive knowledge of NGOs. They will also develop procedure of NGOS registration.

CO 2 - Demonstrate knowledge and awareness of the standards and codes of conduct that are appropriate to non-profit sector.

CO 3 - Compare and contrast NGOs with voluntary organizations, CBOs, charitable trusts, Govt. organizations.

CO 4 - Summarize the important laws related to NGOS and voluntary organization such as The Societies Registration Act. 1860, The Public Trust Act. 1950, The Companies Act. 2013 (sec.8), The Indian Income Tax Act. 1961 (sec. 50cc, 80G), Foreign contribution regulation Act. 1976.

CO 5 - Develop a thorough understanding of the various technical, functional and operational areas of a nonprofit organization and be able to apply this knowledge to organizational practice and planning.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSWB03	Management of Non-Profit Organization	Concept of NGOs. Various Laws related to NGOs and Voluntary Organization. Procedure of NGOs Registration.		✓	✓	✓

MASTER OF SOCIAL WORK – IIIrd Semester

COURSE TITLE : SOCIAL WORK AND DISASTER MANAGEMENT

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

CO 1 - Increase the knowledge and understanding of the disaster phenomenon, its different contextual aspects, impacts and public health consequences.

CO 2 - Compare and contrast the different types of disasters on the basis of its nature.

CO 3 - Capacity to work theoretically and practically in the process of disaster management and relate their interconnections, particularly in the field of the public health aspects of the disasters.

CO 4 - Capacity to obtain, analyse, and communicate information on risks, relief needs and lessons learned from earlier disasters in order to formulate strategies for mitigation in future scenarios with the ability to clearly present and discuss their conclusions and the knowledge and arguments behind them.

CO 5 - Demonstrate the various role of the UNFCC, UNDP, SAARC, UNICEF, central and state government, local bodies, media, non-governmental organizations, educational institutions in disaster management.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSW301	Social Work And Disaster Management	Concept of Disaster and Disaster Management. Types of Disaster. Various Act and Organizations related to Disaster Management.	✓	✓	✓	✓

**COURSE TITLE : HUMAN RESOURCE MANAGEMENT AND OCCUPATIONAL SOCIAL
WORK**

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

CO 1 - To have an understanding of the basic concepts, functions and processes of human resource management.

CO 2 - To be aware of the structure, role and functions of human resource department of the organizations.

CO 3 - To design and formulate various HRM processes such as recruitment, selection talent acquisition, compensation management.

CO 4 - Demonstrate and develops various policies in which human resource management might diagnose a business strategy and then facilitate the internal change necessary to accomplish the strategy.

CO 5 - Evaluate the developing role human resources in the global arena.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSW302	Human Resource Management & Occupational Social Work	Concept of Management and Human Resource Management. Various Policies and Principles of Human Resource.		✓	✓	✓

COURSE TITLE : LABOUR LEGISLATIONS AND LABOUR WELFARE

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

CO 1 - A comprehensive knowledge of labour, its characteristics and the sectors in which they work. They will also evaluate the various labour welfare measures.

CO 2 -Strengthened their knowledge in different provisions. They will also evaluate the growth Of labour legislations in India.

CO 3 - Understand a perspective of labour problems and remedial measures in the country.

CO 4 - Conversant with the legal aspects of how to deal with social security measures as well as working conditions of factories.

CO 5 - Demonstrate and summarize various legal provisions for labour welfare, wage legislation and social security.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSW303	Labour Legislations & Labour Welfare	Concept Of Labour And Labour Welfare. Various Acts related to Labour Welfare, Wage Legislation and Social Security		✓	✓	✓

LL.M III SEMESTER

COURSE CODE 304

INTELLECTUAL PROPERTY RIGHTS

Course level learning outcome:-

After the completion of the course, students will be able to understand:-

OC-01:- The concept and development of all forms of I.P.R.

OC-02:- Distinguish and explain various forms of I.P.R.

OC-03:- Identify criteria's to fit one's own intellectual work in particular forms of I.P.R.

OC-04:- Apply statutory provisions to protect particular forms of I.P.R.

OC-05:- Apply the concept and forms of I.P.R. in research field.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSWS03	Intellectual Property Right	Concept of Intellectual Property, Copy Right, Patent, Trade Marks and Design	✓	✓	✓	✓

COURSE TITLE : TRIBAL STUDIES

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

- CO 1 - Understand the tribal culture, life and their situation in India.
- CO 2 - Develop the need, scope and importance of tribal studies.
- CO 3 - Compare and contrast the major tribes in India on the basis of geographical area and culture.
- CO 4 - Demonstrate various tribal developmental issues and can apply various majors to prevent and protect tribes.
- CO 5 - Summarize the important provisions of Prevention of Atrocities Act 1989,& amendments of 1995, Joint Forest Management Act 2003, Forest Dweller Protection Act 2006, Project affected persons displacement and rehabilitation Act.

COURSE TITLE : SOCIAL ENTREPRENEURSHIP

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

- CO 1 - Examine the concepts underpinning social entrepreneurship to gain a comprehensive understanding of the opportunities
- CO 2 -Develop the conceptual and theoretical aspects of social entrepreneurship regarding his qualities and traits.
- CO 3 - Compareand contrast social entrepreneurship with business entrepreneurship.
- CO 4 -Demonstrate the various role of SIDCO, TADCO, NABARD in entrepreneur development. They will also evaluate the role of social workers in entrepreneur development.
- CO 5 - Apply various policy and prorammes managerial processes to solve the issues related to enterprise.

COURSE TITLE : COUNSELLING: THEORY AND PRACTICE

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

- CO 1 - A comprehensive knowledge of counselling. They will also evaluate the importance of counselling in various fields of life regarding marriage, family, child, employee guidance.
- CO 2 - Demonstrate the personal qualities of a counselor that will be helpful in counseling process.
- CO 3 - Compare and contrast the major types of counselling and also demonstrate to solve the problems of a client.
- CO 4 - Apply various theories, approaches, tools and techniques in various areas of counselling.
- CO 5 - Describe the role and process of the professional counselor advocating on behalf of the profession and advocacy processes needed to address institutional and social barriers that impede access, equity and success for clients.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSWC03	Counseling : Theory And Practice	Concept Of Counseling. Various Approaches, Types, Tools, Techniques and Process Of Counseling.		✓	✓	

COURSE TITLE : MEDICAL SOCIAL WORK

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

- CO 1 - A comprehensive knowledge of health. They will also evaluate the changing concept of health.
- CO 2 - Develop the historical development and scope of medical social work.
- CO 3 - Compare and contrast the various health issues to aware of them.
- CO 4 - Apply various health care models in the field of medical social work practice.
- CO 5 - Demonstrate various organizations in the field of health problems, to upraise the living conditions of individuals.

MASTER OF SOCIAL WORK – IVth Semester

COURSE TITLE : COPRORATE SOCIAL RESPONSIBILITY

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

CO 1 - A comprehensive knowledge of corporate social responsibility and evolution of CSR in Indian and Global perspectives. They will be also evaluate various scope of CSR.

CO 2 - Develop the need and components of CSR regarding his policy and guidelines.

CO 3 - Compare and contrast the CSR in terms of social development issues and challenges.

CO 4 - Apply various approaches and developmental programs regarding CSR in the field of community and social developments.

CO 5 - They will demonstrate to solve the issues and challenges by performing role of Social Workers in CSR projects.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSW401	Corporate Social Responsibility	Concept Of Corporate Social Responsibility. Role of Government and NGOs in CSR. Role of Social Workers in CSR Projects.		✓	✓	

COURSE TITLE : ORGANISATIONAL BEHAVIOUR

Learning Outcomes :-After completion the course, the student will be able to demonstrate:

- CO 1 - Demonstrate the applicability of the concept of organizational behavior to understand the behavior of people in the organization.
- CO 2 - Demonstrate the applicability of analyzing the complexities associated with management of individual behavior in the organization.
- CO 3 -Explain how organizational climate and culture affect working relationships within organizations.
- CO 4 -knowledge about various strategies to resolve the conflict in the organization.
- CO 5 -Demonstrate how the organizational behavior can integrate in understanding the motivation behind behavior of people in the organization.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSW402	Organizational Behaviour	Concept Of Organizational Behaviour. Various function of Organization.	✓	✓		

COURSE TITLE : PSYCHIATRIC SOCIAL WORK PRACTICE

Learning Outcomes :-After completion the course, the student will be able to demonstrate:

CO 1 - A comprehensive knowledge of psychiatric social work and changing perspective of psychiatric social work with Indian context.

CO 2 - Compare and contrast the common mental disorders on the basis of symptoms, causes and treatment.

CO 3 - Apply various models and therapy in various areas of psychiatric social work practice.

CO 4 - To use research, knowledge, and skills that advance psychiatric social work practice.

CO 5 - Demonstrate to solve the stress and mental health problems by various types of counseling.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSW403	Psychiatric Social Work Practice	Concept and Historical Development Of Psychiatric Social Work. Various Models Of Psychiatric Social Work.		✓	✓	

COURSE TITLE : PUBLIC HEALTH FOR SOCIAL WORKERS

Learning Outcomes :-After completion the course, the student will be able to demonstrate:

CO 1 -Demonstrate some knowledge and understanding of the wider determinants of health and ill-health.

CO 2 - Compare and contrast the various types of diseases

CO 3 - Demonstrate some knowledge and understanding of the roles of people and agencies who undertake work in the promotion of public health.

CO 4 - Apply various strategies and approaches in public health.

CO 5 - Develop the various health related policies to control various diseases.

RELEVANCE

Course Code	Course Title	Description	Relevance			
			Global	National	Regional	Local
MSWD01	Public Health For Social Workers	concept of Health And Disease. Various Policies and Programs related to Health.		✓	✓	✓

COURSE TITLE : PARTICIPATORY APPROACHES IN RURAL AND URBAN DEVELOPMENT

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

CO 1 - A comprehensive knowledge of participatory approaches. They will also evaluate various methods and tools of PRA.

CO 2 - Develop the new approaches and principles of PRA.

CO 3 - Compare and contrast the various types of projects regarding PRA.

CO 4 - Apply various strategies to reduce poverty.

CO 5 - Understand different schemes and programmes associated with different approaches of rural and urban development in India.

COURSE TITLE : INDUSTRIAL RELATION

Learning Outcomes :- After completion the course, the student will be able to demonstrate:

- CO 1 - Understand the concept of industrial relations. They will be also evaluate various scope and need of industrial relations.
- CO 2 - Be aware of the present state of industrial relations in India.
- CO 3 - Summarize the important provisions of The Industrial Employment Standing orders Act, 1946, Industrial Disputes Act, 1947, The Trade Unions Act, 1926.
- CO 4 - Be acquainted with the concepts, principles and issues connected with trade unions, collective bargaining, workers participation, grievance redressal, and employee discipline and dispute resolution.
- CO 5 - Understand the various processes and procedures of handling employee relations.

